PORT OF SEATTLE MEMORANDUM

COMMISSION AGENDA

Item No. 5a

Date of Meeting March 24, 2009

DATE: March 17, 2009

TO: Tay Yoshitani, Chief Executive Officer

FROM: Gary Schmitt, Director, Labor Relations

SUBJECT: Request for Authorization for the Chief Executive Officer to execute an Extension

Agreement between the Port of Seattle and International Longshore & Warehouse Union, Local 9 representing Ground Transportation Agents & Guest Service

Representatives at Sea-Tac International Airport.

BACKGROUND

In general, for Washington State public employers, the terms of an expired Collective Bargaining Unit extend for one year, pursuant to RCW 41.56.123 to provide employees with protection during negotiations. However, Port Districts are exempted from the automatic one (1) year continuation of contract terms granted to other public employers under RCW 41.56.123. This Collective Bargaining Agreement expired on February 28, 2009. As of March 17, 2009, the Port and Union continue to engage in active negotiations. Additional time is required to negotiate, draft contract language, hold a ratification vote, and submit the full agreement to the Commission for approval.

REQUESTED ACTION

Request for Authorization for the Chief Executive Officer to execute an Extension Agreement between the Port of Seattle and Longshore & Warehouse Union, Local 9 representing Ground Transportation Agents & Guest Service Representatives at Sea-Tac International Airport.